

EST : 1987
SONOMA COUNTY, CALIFORNIA



BOARD OF DIRECTORS OPPORTUNITY

Help Shape the Future of Food Security

The Redwood Empire Food Bank invites passionate, strategic, and community-minded leaders to explore service on its Board of Directors.



ENDING HUNGER. STRENGTHENING COMMUNITY.

Since 1987, the Redwood Empire Food Bank has provided food and nourishment to those facing hunger—serving more than 135,000 children, families, and seniors in Sonoma, Lake, Mendocino, Humboldt, and Del Norte Counties. With over 300 monthly direct service distributions and 130 local partnerships, we ensure that anyone experiencing hunger has access to healthy groceries every week of the year.

With strong financial stewardship and a Four-Star Charity Navigator rating, the Redwood Empire Food Bank is a trusted leader in advancing food security, health, and community resilience across its five-county service area.

Why this Work Matters

Food insecurity continues to affect thousands of households across the communities the Redwood Empire Food Bank serves. Rising living costs, economic uncertainty, and the effects of natural disasters have made it harder for many people to consistently access healthy food.



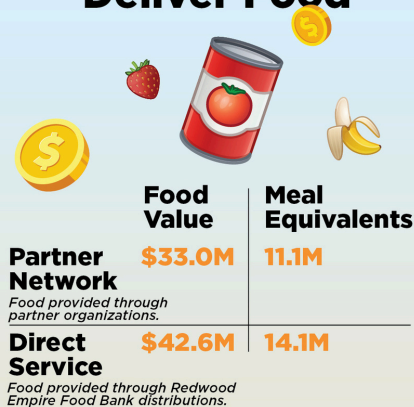
“Board service is a meaningful way to bring leadership, perspective, and community commitment to one of the region’s most essential missions.”

Allison Goodwin, President & CEO

2025 Hunger Relief by the Numbers



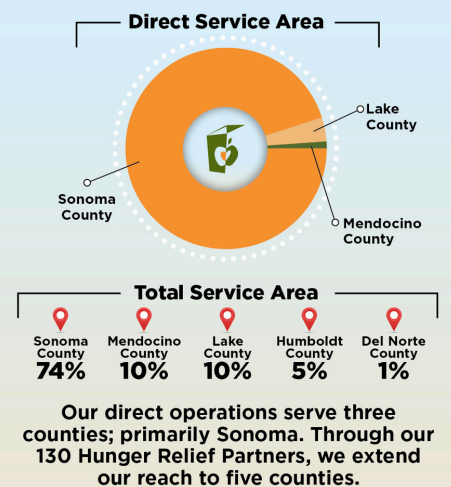
How We Deliver Food



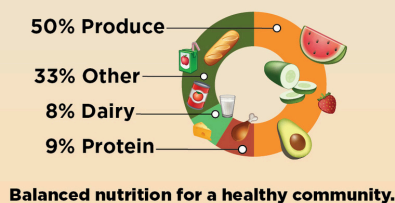
People Power



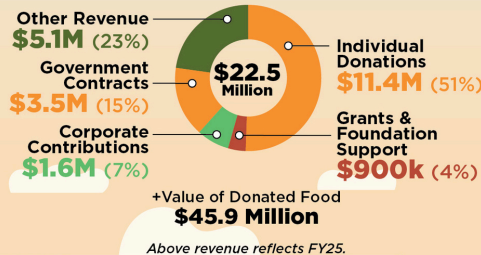
Service Area



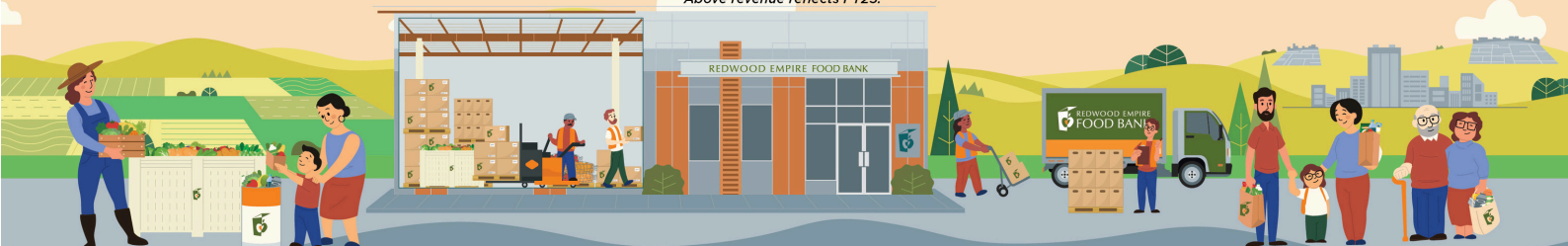
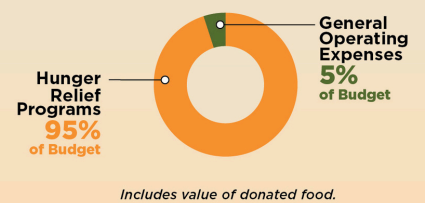
WHAT WE PROVIDE Nutrition Breakdown



HOW WE OPERATE Where Funding Comes From



OPERATIONAL EFFICIENCY Where Every Dollar Goes





THE OPPORTUNITY

Serving on the Board of Directors of the Redwood Empire Food Bank is an opportunity to help guide one of the region's most trusted nonprofit organizations while making a meaningful difference in the lives of neighbors across the five-county service area.

Board members serve as ambassadors, advocates, fiduciaries, and strategic partners. They help shape organizational strategy, strengthen long-term sustainability, support philanthropic growth, and ensure the Food Bank continues to meet urgent community needs while advancing long-term solutions to hunger.

The Board partners closely with the President & CEO and leadership team to advance the mission, strengthen community relationships, and help position the organization for continued impact and innovation.

Board Members Help Advance:

- Equitable food access
- Financial sustainability
- Community partnerships
- Advocacy and public awareness
- Long-term solutions to hunger

WHO WE'RE LOOKING FOR

The Redwood Empire Food Bank seeks board members with diverse backgrounds, experiences, and perspectives who are committed to ending hunger and strengthening communities.

Leadership Qualities

Ideal candidates bring strategic thinking, collaborative leadership, strong community relationships, and a commitment to equity and inclusion. The Redwood Empire Food Bank particularly values candidates with lived experience related to food insecurity and seeks a board that reflects the diversity of the communities it serves.

Whether actively working or retired, your experience and perspective can make a meaningful difference.



Areas of Expertise

- Accounting/
Audit
- Advocacy/
Public Policy
- Agriculture
- Banking
- Building/
Construction
- Disaster Relief
- Economic
Development
- Finance &
Investments
- Food
Procurement/
Industry
- Fundraising
- Health Care
- Human
Resources/
Personnel
- Legal
- Real Estate
- Transportation
- Warehouse/
Operations

BOARD MEMBER RESPONSIBILITIES & EXPECTATIONS

Responsibilities

Governance

Ensure compliance with laws and regulations while helping set the organization's mission, vision, and strategic direction.

Leadership & CEO Partnership

Partner with and support the President & CEO while ensuring appropriate governance and accountability.

Financial Oversight

Review budgets, financial statements, and funding sources and help ensure responsible financial management.

Fundraising & Advocacy

Actively engage in fundraising efforts and promote the mission in the community.

Policy & Board Development

Contribute to policy creation and support board recruitment, training, and evaluation.



Board Terms

- Up to two three-year terms
- 10 board meetings annually
- Service on at least one committee



Commitment & Engagement

Time Commitment

Board members attend regular board meetings and participate in committee meetings and special events, typically dedicating 4-6 hours each month to their service.

Active Engagement

Board members stay informed about programs, issues, and opportunities; prepare for meetings; contribute thoughtfully to discussions; and follow through on commitments.

Fundraising

Board members are expected to support fundraising aligned with their skills and networks and make a personal financial contribution reflecting their commitment to the mission.

Philanthropic Leadership

The Redwood Empire Food Bank views philanthropy as an extension of board leadership and values members who actively help build relationships, expand visibility, and inspire community investment in the mission.



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I kept telling myself it wasn't bad enough to come to the food bank—I didn't want to take food from anyone else. But when your kids tell you dinner wasn't enough, you set your pride aside. I stood in line feeling embarrassed and alone, but the staff and volunteers weren't asking questions or judging me. They smiled and talked to me like a friend. For the first time in a long time, I was just a woman getting groceries for my family. That crew helped me feel human again.

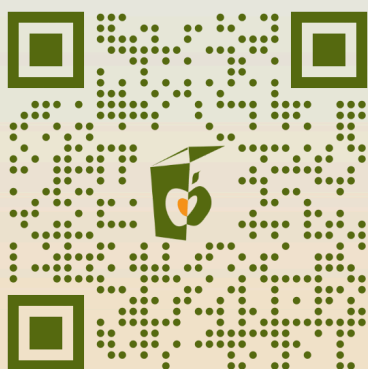
 REDWOOD EMPIRE
FOOD BANK

APPLY



If you are ready to use your talents, leadership, and networks to help build a hunger-free community, the Redwood Empire Food Bank invites you to apply.

Candidates will be interviewed by the Board Governance Committee before a recommendation is made to the full Board.



To Express Interest

Complete the Board of Directors application.

The Redwood Empire Food Bank is committed to building a board and organizational culture that reflects and honors the diversity of the communities it serves. The organization welcomes candidates with diverse backgrounds, experiences, perspectives, and lived experiences and believes inclusive leadership strengthens governance, innovation, and community impact.

refb.org/serve

Together, we can help ensure that every person in our community has access to nutritious food and the opportunity to thrive.



CONTACT US FOR MORE INFO

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refb.org