



Director of Human Resources

Finding a great place to contribute your talent is a challenge so we thought we would share a bit about the REFB, and why we choose to work here.

Every day, a group of talented, passionate, kind, hard-working people come together with one goal in mind – to improve our world. Specifically, we want to be sure that people in need of food receive help. We're working to *End Hunger in Our Community*. The challenge before us is enormous. We provide food to 100,000 people throughout the year (1 in 6 people!). We consider our efforts to be noble, and the fight just. We have a strong set of Core Values developed by and for our team: Cooperation, Bring the Joy, Civility, Innovation, Curiosity, and Seek Excellence to support our mission.

We imagine that there's a well-seasoned HR professional that has spent many years *climbing the corporate ladder* only to realize that they're leaning against the wrong wall. With all that has been happening in the world, this person is determined to find a place where all the skills and tools picked up along the way can be used to improve the world. We are hoping that you are that person.

Now you know about us. We're excited to find out if you're the right one to join us in this most important work.

The Director of Human Resources is a strategic business partner to the Redwood Empire Food Bank's leadership team and is responsible for developing an HR dynamic that fortifies our culture, values and creates a diverse and inclusive work environment in order to achieve the REFB's mission of ending hunger in our community.

The Director of Human Resources is well-versed and has hands-on experience in all functional areas of HR. The Director of Human Resources facilitates organizational excellence by planning, developing, implementing, evaluating and integrating all HR-related initiatives to support the Redwood Empire Food Bank's strategic goals and ensures alignment with its mission through the HR-lens.

Our Director of Human Resources demonstrates sound judgment, is results-oriented, bilingual (English/Spanish), has at least 10 years of progressive, hands-on HR and supervisory experience.

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